

## **Edgewood Community Church Worship Pastor (Waupun Campus) Job Description**

**Who we are.** Edgewood Community Church is an EFCA multi-site church with an average weekly attendance of ~600 people at the Waupun campus. ECC is Gospel-centered, existing “*to bring glory to God by helping people become fully devoted followers of Jesus Christ*” by focusing on three discipleship essentials: Gospel, Community, and Mission. We are seeking a Worship Pastor to help us multiply and grow disciples through the ministry of worship.

**Position Summary.** The Worship Pastor will be responsible for the overall leadership of the worship ministries at the Waupun Campus, under the direction of ECC’s elders. While championing ECC’s DNA, the Worship Pastor’s three primary responsibilities will be to:

1. Oversee the worship ministries of Edgewood Community Church – Waupun
2. Develop and Lead the Worship Team
3. Other (to be determined by gifts and passion of Worship Pastor)

Reports to: Executive Pastor  
Salary: Dependent on experience and education  
Benefits: Health Insurance, Professional Expense, smartphone  
Hours: 45 hours per week

### **Responsibilities.**

#### Oversee the worship ministries of Edgewood Community Church – Waupun

1. The Worship Pastor will be primary planner/coordinator/worship leader of Edgewood’s corporate worship life by:
  - Working with the senior pastor to plan the weekend order of worship (songs, prayer times, readings, etc) for our 3 weekend services (Saturday 5:30 pm, Sunday 8:45 am and 10:30 am)
  - Working with the pastor and staff to plan special services and events (Christmas Eve, Good Friday, VBS, Children’s Christmas program) and to support other ministries that use the sanctuary.
  - Coordinating the weekend service participation of other groups (announcement givers, missionaries, ministry leader testimonies)
  - Preparing worship service media elements (lyrics, announcement slides, sermon slides, videos)
2. The Worship Pastor will lead in such a way that
  - Congregational singing will be highly valued. This includes attention to the key and range of songs, song selection, and leading in such a way that people are drawn to participate in worship and not just experience worship.
  - Worship sets will include songs that have robust theology as well as “abide in me” intimacy. This gospel-centered emphasis will include songs that focus on who God is and what God has done as well as who we are and how we respond.
  - Scripture is incorporated so as to magnify the Word-centeredness of our worship.
  - Colossians 3:16 is celebrated: “Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God.”

### Develop and Lead Worship Team

1. One of the primary ways Edgewood makes disciples is through community, which Edgewood defines as “participating in a group that cultivates Christ-centered friendships”. The worship and tech teams are just such a group, and the Worship Pastor will lead the teams spiritually and develop a culture of discipleship and Christ-centered friendships.
2. The Worship Pastor will rehearse with the worship team weekly, always including a devotion or time of prayer together.
3. The Worship Pastor will identify, recruit, and audition worship musicians and vocalists who have an authentic faith in Jesus. Through inviting, praying, coaching, and evaluating, the Worship Pastor will create an environment where worship team members are valued, developed, resourced, and released into well-fitting roles.
4. The Worship Pastor will schedule worship band members and tech team members.
5. The Worship Pastor will use Planning Center to distribute the service worship plans to participants (including mp3’s, chord charts, piano scores, etc.)
6. The Worship Pastor will work with the tech team to coordinate technical elements of worship services (Livestream, podcasts, etc.)
7. The Worship Pastor will look for worship ministry conferences or trainings to develop the team or key members of the team.

### Other.

We look forward to our Worship Pastor coming with other passions and giftedness. While the previous two are essential responsibilities, we believe there is room in this position for a third major responsibility that meets a strategic Gospel-centered need of the church. Rather than mandate what that third responsibility might be, here are some current needs that might be a fit (and you are free to suggest some others).

1. Tech team captain.
2. Graphic arts and videographer.
3. Discipleship Small Groups
4. Community Outreach

### Additional Responsibilities.

1. Participate in weekly staff meetings.
2. Manage copyrights and subscriptions for worship.
3. Other duties as assigned.

## **Qualifications.**

### Character

1. The Worship Pastor must evidence the qualifications for spiritual leadership as found in 1 Timothy 3:1-7 and Titus 1:5-9.
2. The Worship Pastor must have an authentic and growing relationship with the Lord reflected by regular personal time in the Word and prayer, practicing the spiritual habits that we desire to reproduce in our ministry.
3. The Worship Pastor must have a love for the local church.
4. The Worship Pastor must be a self-starter with an established work-ethic who functions well in an environment with lots of collaboration.
5. The Worship Pastor should be teachable, humble, and growing in the fruit of the Spirit.

### Education and Experience

6. A Biblical or theological education or special training in ministry is preferred, being a lifelong learner is a necessity.
7. At least 3-5 years' experience in a worship leadership role is preferred.
8. Must be aligned with the EFCA Statement of Faith.

### Practical Skills

9. The Worship Pastor must be able to lead well vocally, lead worship with a guitar (piano proficiency is a plus!), and be experienced (or a quick learner) with click tracks.
10. The Worship Pastor should be highly relational and approachable, able to connect with people from all walks of life.
11. The Worship Pastor should have strong organizational and time management skills.
12. The Worship Pastor should have a proven track record of recruiting and developing worship team members

To apply for this position, please send a resume with cover letter and if possible, video (preferable) or audio links to you leading worship, to our Executive Pastor Jamie Thompson at [jamiethompson@edgewoodcommunity.org](mailto:jamiethompson@edgewoodcommunity.org)

## **PS – 3 reasons why this might be a GREAT fit for YOU!**

#1. Waupun is for lovers (of the outdoors)! You'll find it all here – hiking, biking, fishing, swimming, cross-country skiing & snowmobiling. Waupun is located near the Horicon Marsh, Devil's Lake, and Kettle Moraine.

#2. Waupun isn't far from big city action! Centrally located between Green Bay, Madison, and Milwaukee, you are about an hour from the state's best theaters, museums, festivals, shopping, and restaurants. Or for you sports fans, Waupun is 79 miles from Lambeau (Go Pack!), ~70 miles from Milwaukee (Go Brewers and Bucks!), and 57 miles from the UW Campus (Go Badgers!).

#3. ECC cares about the spiritual health of its leaders. While the primary responsibility for soul care rests with each of us as individuals, ECC nurtures this value by providing and recommending involvement in a life group (i.e. Community!), mentorship / discipleship pathways, and requiring the Worship Pastor to take a monthly spiritual retreat day.