

Pastor/Director of Student Ministries

Job Description

The Chapel

Date – April 2019

Purpose of the Job – This pastor will serve as leader of the Student Ministry team and will develop and oversee the programs needed to shepherd people ages 12 to 18 years old. This is a full-time position.

Qualifications

- Possesses a passion for a relationship with God through frequent time in the Word and prayer.
- Has a love for students, and a strong desire to see them grow in their walk with Christ.
- Possesses good relational, communication and teaching skills.
- Can recruit and equip volunteers and ministry teams in a multi-generational setting.
- Possesses solid biblical understanding and agreement with the doctrinal statement of Jacksonville Chapel.
- Has the ability to provide leadership and direction for a large ministry.
- Has demonstrated a commitment to teamwork.
- Minimum of two years' experience working with students.
- Undergraduate degree from a recognized college or university is required.
- Demonstrates creativity as well as maturity.

Supervisor – The Pastor of Student Ministries is under the direct supervision of the Director of Family Ministries.

Major areas of responsibility:

- Proactively communicate, support and fulfill the mission, vision, core values, purposes and goals of the church
- Build leaders who collectively and individually accomplish same
- Maintain open and frequent communication with all Chapel staff, volunteer team leaders and members

Role-specific areas of responsibility:

Ministry Oversight

- Provide shepherding, spiritual direction and encouragement to the students of the Chapel.
- Oversee the direction and integration of student ministries within the Chapel.
- Provide vision, direction and oversight to the student ministries leadership team (volunteer and staff).
- Provide leadership and direction for the junior high and senior high small group ministry and also consider transitions from Chapel Kids to Students and Students to Young Adults.
- Develop and communicate the vision, direction and oversight within the student ministry.

Leadership Development

- Recruit and equip volunteer ministry leaders.
- Partner with parents to facilitate the spiritual growth of students.
- Provide shepherding and spiritual encouragement to volunteer ministry leaders through strong relationships.
- Develop a team approach to ministry within each area of responsibility.

Administration

- Oversee the budget and financial decisions for the student ministry.
- Develop and oversee the trips, retreats and missions projects for students, including “deeper discipleship” small group studies for students.
- Ensure the vulnerable person protection process is operating within current safety guidelines.
- Develop and maintain healthy team relationships with pastors, directors and church staff and ministry leaders through relationship building, attendance at staff meetings and other meetings as necessary.

Teaching

- Oversee and/or prepare messages and series for the student ministry.
- Encourage teaching that is “life changing” rather than merely informational.
- Preach when called upon by the Senior Pastor.
- Perform other pastoral duties as requested.

Personal Growth

- Maintain a growing relationship with the Lord that includes regular prayer, worship and reading of the Word.
- Continue to develop leadership gifts as well as an understanding of student ministry through on-going training, ministry networking and personal development.