

2019-2020 Internship Program



First Baptist Church is located in Downtown Minneapolis. We are a historic church, with a vibrant and growing community that is excited about investing in future leaders. We are working hard to engage with our downtown community and equip our members to reach their neighbors.

We are hiring a cohort of five interns to begin working at First Baptist Church (FIRST) on August 1, 2019. Each internship position is designed to help develop new leaders and advance the way we engage in ministry. We want to provide an excellent training opportunity, as we do excellent work together.

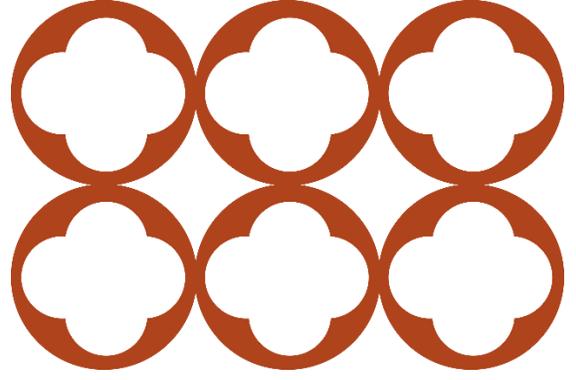
The internship program will operate as a cohort. The cohort will participate in a weekly meeting that includes prayer, training and development. The overall program will be directed by Jeremy Adelman, the Senior Pastor with specific ministry oversight by the pastoral staff responsible for the intern's ministry area.

Throughout the year, each intern will have the opportunity to grow as they work alongside one another, the ministry staff, lay leaders and members of the First Baptist Church community. We are excited for you to consider applying for one of our five positions. The positions are as follows:

- **Serve Local Intern**
- **Worship Ministry Intern**
- **Kids Ministry Intern**
- **Missions Intern**
- **Youth Ministry Intern**

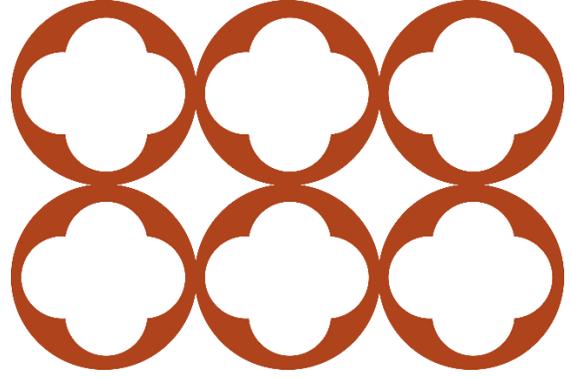
Position specific job descriptions can be found on the following pages. Resumes and cover letters should be emailed to jobs@fbcminneapolis.org by April 7, 2019. Please contact Pastor Jeremy at jadelman@fbcminneapolis.org if you have questions.

Please note, when you apply for any specific position, you are applying for the First Baptist Church internship program as a whole. At some point in the application process, you may be asked to think about working in an internship position you had not initially considered.



Growing Leaders. Together. In the Heart of the City.

FiRSt
BAPTIST CHURCH



Serve Local Intern

at First Baptist Church (Minneapolis)

The Purpose

It is First Baptist Church's desire to grow and develop Christ-following leaders. Our hope is to help leaders achieve growth in all areas of life.

First Baptist Church is looking for a Serve Local Intern to work in an internship capacity for up to ten months, beginning August 1, 2019. The intern will be a part of a cohort of five ministry interns. The cohort will meet together weekly for prayer, updates and debriefing with the Senior Pastor.

The Serve Local Intern will help FIRST run its Serve Local Ministries, which are mercy-oriented ministries to the downtown community. They will do so through encouraging member participation, community group coordination, organizing the events and additional tasks related to the execution of FIRST's engagement in these ministries. This will also include thinking creatively about how the events could be accomplished better and working to enact those changes. The intern will also serve on Sunday mornings in the Connections Ministry area by helping the Connections Team implement its hospitality programming in the church building.

The Details

Dates of Internship: August 1, 2019 through May 29, 2020

Length of Internship: 10 Months (approximately 43 weeks)

Hours per week: 10 hours per week

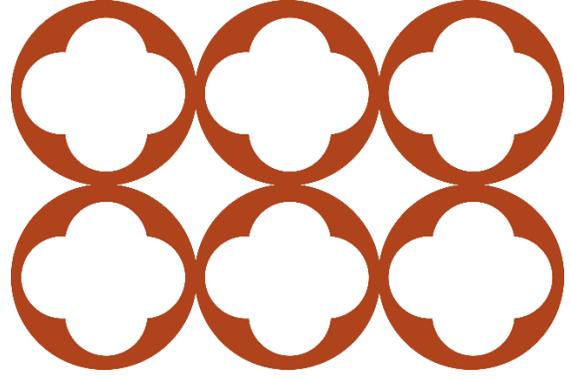
This is a paid position.

Supervisor: The Senior Pastor (Jeremy Adelman) will provide direction for the intern cohort and the Director of Outreach (Michael Jolivette) will provide weekly direction concerning ministry assignments.

Educational Component: A plan will be developed between the intern and the Senior Pastor to complete ministry-focused education in addition to the internship hours (financial reimbursement is provided for materials needed to complete the education plan).

Projects and Participation for Intern Involvement

The Serve Local Intern will meet weekly with the Senior Pastor for a brief check-in meeting and weekly with the Director of Outreach for specific ministry assignments. They will be one of five interns working with FIRST during this time period and will have weekly meetings with the internship cohort that will include prayer, training and development.



They will also have the opportunity to work alongside In Love Word and Deed, a local non-profit, and others on the pastoral staff and lay leadership at FIRST. This intern must engage as part of the First Baptist Church community throughout their internship, including participation in Sunday mornings at the church.

These are specific projects FIRST would like the Serve Local Intern to help with throughout the internship:

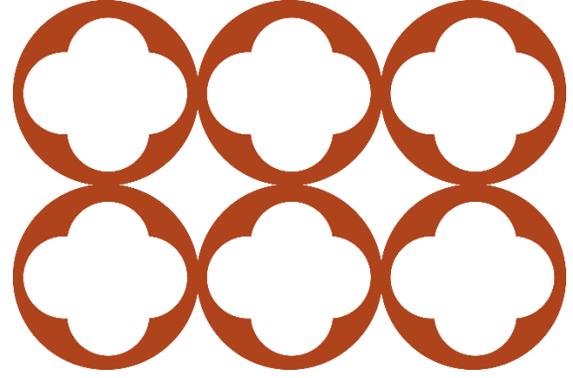
- Implementation of Friday Night Serve events once per month.
- Implementation of Saturday In Love, Word and Deed events once per month.
- Volunteer recruitment and coordination for the above events.
- Serve regularly on the Sunday morning Connections Team as a greeter
- Follow up with new people visiting church by
 - finding new ways to connect with them
 - helping them move from first-time guests to involved members
- Additional projects as assigned and time allows.

How to Apply?

Resumes and cover letters should be emailed to jobs@fbcminneapolis.org.

Please contact Pastor Jeremy at jadelman@fbcminneapolis.org if you have questions.

Please note, when you apply for this position, you are applying for the First Baptist Church internship program as a whole. At some point in the application process, you may be asked to consider working in another one of the internship positions.



Worship Ministry Intern

at First Baptist Church (Minneapolis)

The Purpose

It is First Baptist Church's desire to grow and develop Christ-following leaders. Our hope is to help leaders achieve growth in all areas of life.

First Baptist Church is looking for a Worship Ministry Intern to work in an internship capacity for up to ten months, beginning August 1, 2019. The intern will be a part of a cohort of five ministry interns. The cohort will meet together weekly for prayer, updates and debriefing with the Senior Pastor.

The Worship Ministry Intern will work with the Associate Pastor for Worship and Community to help in worship service planning, volunteer training, leading music on Sunday mornings and being attentive to the behind-the-scenes of Sunday worship.

The Details

Dates of Internship: August 1, 2019 through May 29, 2020

Length of Internship: 10 Months (approximately 43 weeks)

Hours per week: 10 hours per week

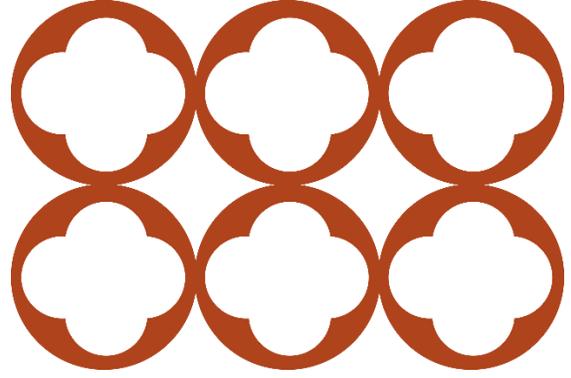
This is a paid position.

Supervisor: Senior Pastor (Jeremy Adelman) will provide direction for the intern cohort. Associate Pastor for Worship and Community (Alex Baxley) will provide weekly direction concerning ministry assignments.

Educational Component: A plan will be developed between the intern and Senior Pastor to complete ministry-focused education in addition to the internship hours (financial reimbursement is provided for materials needed to complete the education plan).

Projects and Participation for Intern Involvement

The Worship Ministry Intern will meet weekly with the Senior Pastor for a brief check-in meeting and weekly with the Associate Pastor for Worship and Community for a ministry-oriented training. They will be one of five interns working with FIRST during this time period and will have weekly meetings with the internship cohort that will include prayer, training and development. They will also have the opportunity to work alongside the worship team, others on the pastoral staff and lay leadership at FIRST. The nature of this internship will require them to have ministry specific responsibilities on Sunday mornings, Wednesday evenings, and they will be asked to engage as part of the FIRST community throughout their internship.



These are specific projects FIRST would like the Worship Intern to help with throughout the internship:

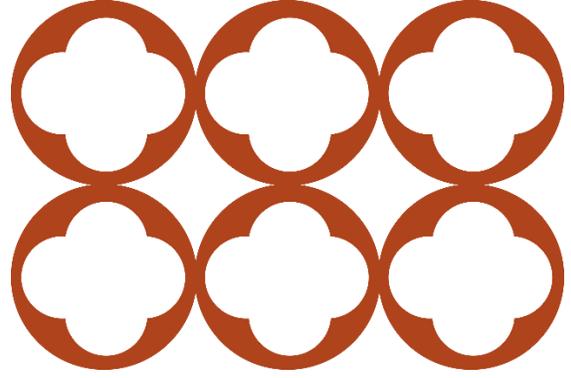
- Plan and provide insight for the different elements of a weekly worship service.
- Specifically assist in implementing the musical portion of the service.
- Add to the worship team musically and vocally.
- Sit in on the audio and visual tech teams and shadow their work.
- Additional projects as assigned, and time allows.

How to Apply?

Resumes and cover letters should be emailed to jobs@fbcminneapolis.org.

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Kids Ministry Intern

at First Baptist Church (Minneapolis)

The Purpose

It is First Baptist Church's desire to grow and develop Christ-following leaders. Our hope is to help leaders achieve growth in all areas of life.

First Baptist Church is looking for a Kids Ministry Intern to work in an internship capacity for up to ten months, beginning August 1, 2019. The intern will be a part of a cohort of five ministry interns. The cohort will meet together weekly for prayer, updates and debriefing with the Senior Pastor.

The Kids Ministry Intern will work with the Director of Family and Kids to help with volunteer training, ministry planning and program implementation on Sunday mornings in the Family Ministry area.

The Details

Dates of Internship: August 1, 2019 through May 29, 2020

Length of Internship: 10 Months (approximately 43 weeks)

Hours per week: 10 hours per week

This is a paid position.

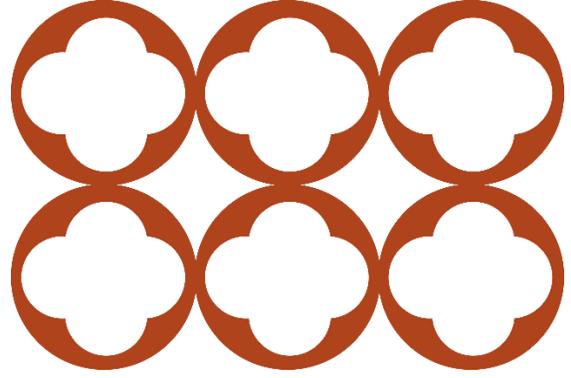
Supervisor: Senior Pastor (Jeremy Adelman) will provide direction for the intern cohort. Director of Family and Kids (Serenity Ward) will provide weekly direction concerning Kids Ministry assignments.

Educational Component: A plan will be developed between the intern and Senior Pastor to complete ministry-focused education in addition to the internship hours (financial reimbursement is provided for materials needed to complete the education plan).

Projects and Participation for Intern Involvement

The Kids Ministry Intern will meet weekly with the Senior Pastor for a brief check-in meeting and weekly with the Director of Family and Kids for a ministry-oriented training. They will be one of five interns working with FIRST during this time period and will have weekly meetings with the internship cohort that will include prayer, training and development. They will work alongside Serenity Ward and others on the pastoral staff and lay leadership at FIRST.

The nature of this internship will require them to have ministry specific responsibilities on Sunday mornings and they will be asked to engage as part of the First Baptist Church community throughout their internship.



These are specific projects FIRST would like the Kids Ministry Intern to help with throughout the internship:

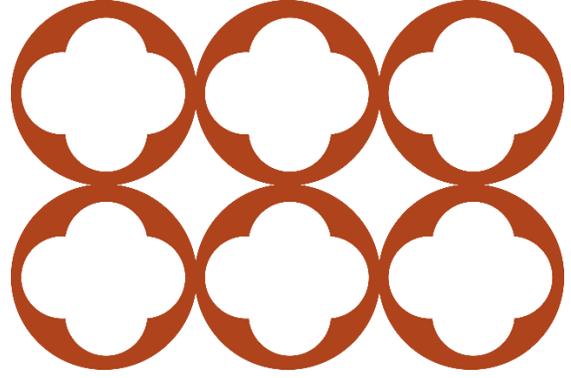
- Be a part of planning curriculum and weekly activities for the kid's ministry.
- Work with the Director of Family and Kids to train volunteers in formal and informal settings.
- Assist in Sunday morning program implementation for the kid's ministry.
- Help plan and implement family ministry events.
- Additional projects as assigned and time allows.

How to Apply?

Resumes and cover letters should be emailed to jobs@fbcmnneapolis.org.

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Missions Intern

at First Baptist Church (Minneapolis)

The Purpose

It is First Baptist Church's desire to grow and develop Christ-following leaders. Our hope is to help leaders achieve growth in all areas of life.

First Baptist Church is looking for a Missions Intern to work in an internship capacity for up to ten months, beginning August 1, 2019. The intern will be a part of a cohort of five ministry interns. The cohort will meet together weekly for prayer, updates and debriefing with the Senior Pastor.

The Missions Intern will help the Missions Committee advance its goals while providing an opportunity for an emerging leader to develop skills and experience.

The Details

Dates of Internship: August 1, 2019 through May 29, 2020

Length of Internship: 10 Months (approximately 43 weeks)

Hours per week: 10 hours per week

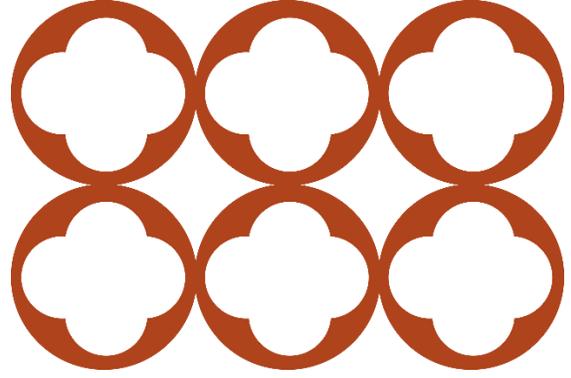
This is a paid position.

Supervisor: Senior Pastor (Jeremy Adelman) will provide direction for the intern cohort and the Director of Outreach (Michael Jolivette) will provide weekly direction concerning ministry assignments.

Educational Component: A plan will be developed between the intern and Senior Pastor to complete ministry-focused education in addition to the internship hours (financial reimbursement is provided for materials needed to complete the education plan).

Projects for Intern Involvement

The Missions Intern will meet weekly with the Senior Pastor. They will be one of five interns working with FIRST during this time period and will have weekly meetings with the internship cohort that will include prayer, training and development. They will also have the opportunity to work alongside the missions committee, others on the pastoral staff and lay leadership at FIRST. They will be asked to engage as part of the First Baptist Church community throughout their internship, including participation in Sunday mornings at FIRST.



These are specific projects FIRST would like the Missions Intern to help with throughout the internship:

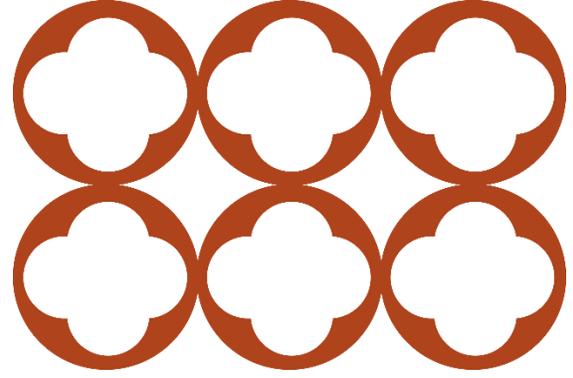
- Communication between the Missions Committee and the Congregation.
- Communication between the Missions Committee and the missionaries FIRST financially supports.
- Planning and promoting missions related events.
- Assist the Missions Committee in the execution of their vision for missions at FIRST by using different media platforms.
- Additional projects as assigned and time allows.

How to Apply?

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Youth Ministry Intern

at First Baptist Church (Minneapolis)

The Purpose

It is First Baptist Church's desire to grow and develop Christ-following leaders. Our hope is to help leaders achieve growth in all areas of life.

First Baptist Church is looking for a Youth Ministry Intern to work in an internship capacity for up to ten months, beginning August 1, 2019. The intern will be a part of a cohort of five ministry interns. The cohort will meet together weekly for prayer, updates and debriefing with the Senior Pastor.

The Youth Ministry Intern will work with the Senior Pastor and Director of Youth to help with volunteer training, ministry planning and program implementation on Sunday mornings and Wednesday nights in the Youth Ministry area.

The Details

Dates of Internship: August 1, 2019 through May 29, 2020

Length of Internship: 10 Months (approximately 43 weeks)

Hours per week: 10 hours per week

This is a paid position.

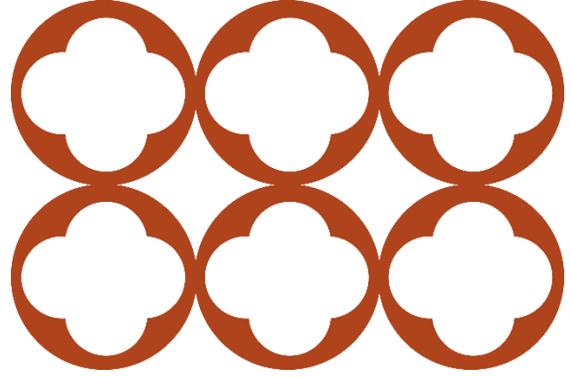
Supervisor: Senior Pastor (Jeremy Adelman) will provide direction for the intern cohort. Director of Youth (Zach Mulvihill) will provide weekly direction concerning Youth Ministry assignments.

Educational Component: A plan will be developed between the intern and Senior Pastor to complete ministry-focused education in addition to the internship hours (financial reimbursement is provided for materials needed to complete the education plan).

Projects and Participation for Intern Involvement

The Youth Ministry Intern will meet weekly with the Senior Pastor for a brief check-in meeting and weekly with the Director of Youth for a ministry-oriented training. They will be one of five interns working with FIRST during this time period and will have weekly meetings with the internship cohort that will include prayer, training and development. They will also have the opportunity to work alongside the Youth Ministry volunteer teams, others on the pastoral staff and lay leadership at FIRST.

The nature of this internship will require them to have ministry specific responsibilities on Sunday mornings, Wednesday evenings and they will be asked to engage as part of the First Baptist Church community throughout their internship.



These are specific projects FIRST would like the Youth Ministry Intern to help with throughout the internship.

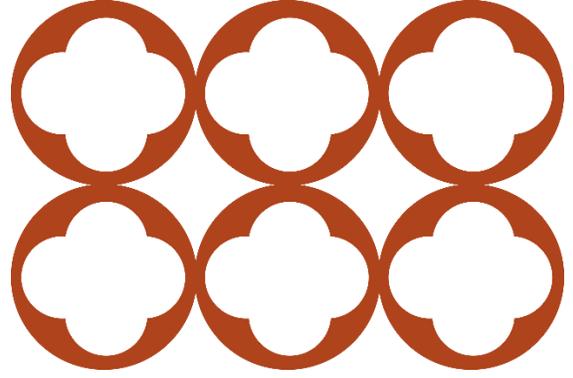
- Be a part of planning curriculum and weekly activities for the youth ministry.
- Work with the Director of Youth to train volunteers in formal and informal settings.
- Assist in Sunday morning program implementation for the youth ministry.
- Assist in Wednesday night program implementation for the youth ministry.
- Help plan and implement family ministry events.
- Additional projects as assigned and time allows.

How to Apply?

Resumes and cover letters should be emailed to jobs@fbcmneapolis.org.

Please contact Pastor Jeremy at jadelman@fbcmneapolis.org if you have questions.

Please note, when you apply for this position, you are applying for the First Baptist Church internship program as a whole. At some point in the application process, you may be asked to consider working in another one of the internship positions.



Learn more at www.fbcminneapolis.org/resources

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