CHRIST COMMUNITY CHURCH OF MAGNOLIA
LEAD PASTOR & ELDER JOB DESCRIPTION SUMMARY

POSITION AND PURPOSE

The Lead Pastor/Elder works closely with the Board of Elders to establish and communicate the vision of the church and provides primary pastoral care and leadership. In addition, the Lead Pastor is responsible for preaching & teaching the Word of God, leadership development, and pastoral care.

RESPONSIBILITIES

1. VISION
   The Lead Pastor must understand and help to refine the mission and vision of Christ Community Church (C3). He must then firmly establish the vision by clearly communicating the mission and vision of the church to the church body and integrating the vision and mission into the life of the church.

2. PREACHING & TEACHING
   The Lead Pastor is responsible for teaching the Word of God. This will take place primarily through preaching on Sunday morning and at other regularly scheduled church services. In addition, the Lead Pastor is responsible for teaching the church the Christian faith and exhorting the congregation to apply it to their everyday lives.

3. STAFF & LEADERSHIP OVERSIGHT AND DEVELOPMENT
   The Lead Pastor will oversee the development of leaders for the church, primarily elders, deacons, and staff members. The lead pastor will focus on cultivating leaders’ relationships with Jesus, their families, and each other, and will oversee, train, and exercise pastoral care for them. In addition, they will oversee community groups and equip CG leaders to provide lay counseling and care for church members.

4. PASTORAL CARE
   The Lead Pastor will provide and oversee the pastoral care of C3, which involves the physical, spiritual, and emotional care of the congregation. This includes, but is not limited to, lay counseling, bereavement and grief care, hospital and homebound visits, and caring for widows.

QUALIFICATIONS, CHARACTER, AND COMPETENCIES

QUALIFICATIONS

The candidate for Lead Pastor must have requisite ministry experience preparing them for service as the leader of the staff and it is recommended that the candidate be a graduate of an accredited seminary. Candidates must generally affirm the theological convictions of C3 and meet the Biblical requirements of an elder.

CHARACTER

Candidates will be required to demonstrate excellence in areas concerning their family stewardship and discipleship, love and submission for others, honesty and integrity, and confidentiality.

COMPETENCIES

Candidates must display competency in their passion for the gospel, discipleship, teaching, leadership, and counseling, along with other requisite skills as deemed necessary by the elder board.

This is a summary of the full job description which may be obtained, along with a church and community profile, by submitting a resume or inquiry to pastorsearch@c3magnolia.org. More information can also be found at www.c3.church.