JOB DESCRIPTION
First Baptist Alcoa Pastor to Students and Families

The Associate Pastor to Students and Families is responsible for planning, promoting and implementing the ministries relative to the students and families of First Baptist Alcoa. This involves overseeing the nursery, children’s, and student ministries. The children’s ministry will be coordinated with the Epic Kids Director. He is to cooperate with, support, and be accountable to the Senior Pastor and Elder body.

GENERAL QUALIFICATIONS

Be a professing Christian, called by God, authorized by and accountable to Jesus Christ and affirmed by Christ's body, the church. Have a specific calling to students and families, loves young people, and has a passion for evangelism and outreach both personally and at ministry level. Have a Bachelor's Degree in Christian Education or equivalent experience. A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students, parents and staff.

Responsibilities as Student Pastor

- Lead youth to a saving knowledge of Jesus Christ.
- Oversee all aspects of the Student Ministry, working with volunteers and staff, seeking to provide an effective and efficient student ministry to the community.
- Provide opportunities for and encourage students to participate in the 5 basic purposes of any ministry: Worship, fellowship, discipleship, ministry and missions.
  1. Worship: provide regular worship opportunities designed for students.
  2. Fellowship: encourage Biblical fellowship through basic group meetings, accountability/small groups, and outside activities.
  3. Discipleship: provide and promote participation in discipleship programs. The Student/Family pastor is expected to teach weekly in the student Grow Group hour and at FBA students on Wednesday evenings.
  4. Ministry: be aware of student needs and concerns: seek to provide care and
as needs arise. Partner and train youth workers to assist in ministry needs.

- 5. Missions: promote opportunities for involvement in personal evangelism and missions (local, regional and international.) Plans and implements creative yearly activities such as, but not limited to, mission trips, camps, retreats and disciple now events. Develop and oversee implementation of ministries to transition high school students into college. Liaison ministerial staff member for young adult ministry. Provide opportunities for students to become involved in and practice leadership skills within the Student Ministry and other church ministries. Maintain a ministry presence with parents, assisting them in ministry with their child.

- Maintain a ministry presence in local schools and community.

Responsibilities as Family Pastor

- Continue and/or seek to implement outreach events that will reach out to unchurched families in our community (i.e. Trunk or Treat, Basketball camp, etc.)
- Meet regularly with Epic Kids Director and Nursery Coordinator to determine areas of improvement needed, and help with planning and implementing upcoming events.
- Provide oversight for the following ministries at FBA, including selection of curriculum and recruitment of volunteers: Epic Kids, Grow Group classes for children and teens, Nursery ministry for worship and Grow Group times, FBA Students and FBA Kids on Wednesday nights.
- Provide regular opportunities for fun, service, and/or learning for children through activities or trips
- Participate in weekly staff meeting with the Senior Pastor and other leadership as needed. Plan a calendar of events for students and children's ministry at least 6 months out to distribute to parents.
- Participate in the pastoral care of the congregation with special emphasis given to children/students, and their families.
- Support and champion the overall mission and vision of FBA amongst the congregation and in the community.

ADMINISTRATIVE RESPONSIBILITIES

Work to recruit and train volunteers to assist in the student, children’s, and nursery departments. Plan and present yearly budget to Finance Team: upon approval maintain budget requirements. Maintain appropriate levels of communication with church body, parents, staff and adult volunteers. (Including overseeing newsletters, communications,
website, etc.) Lead the youth to support the total program of the church. Stay informed of new materials, programs, curriculum and educational and fellowship methods for youth through personal study and attendance at clinics and conferences.

Participate as needed or requested in the evaluation and development of the overall church ministry. The Student/Family Pastor is expected to keep regular office hours at the church unless participating in church ministry off site. He will inform the Senior Pastor or the church secretary of his whereabouts if out of the office during normal office hours. He is allowed 2 days off per week of his choosing. Other duties as assigned by the Pastor.

PERSONAL RESPONSIBILITIES
Have a daily time of Bible study and prayer. Seek positive Biblical friendships and mentor relationships with students. Be above reproach: strive for integrity and purity in all relationships and activities. Be available to students. Provide spiritual direction to children/students on an individual basis. Be accountable to peers and mentors. Be mentored by the Senior Pastor, remaining accountable and responsive to his oversight of the Associate Pastor of Students/Families.